, from 1 for the

Way 12th, 1914

Dr. J. O. Orz,

Canadian National Exhibition, Toronto.

Dear Dr. Orr:

With resard to the age limit for retiring we have always taken it as a general rule which might be applied or not as the individual case required. If a man is doing his work well we have not urgently addered to the limit, but about that time he is told that we must be looking for a successor. At present there are on the staff several who are either in the vicinity or have just gone over the limit. Dr. Reeve has sent in his resignation to take effect at the end of this term.

According to our returns Professor Vofhedran is not yet up to the limit, and Professor I. F. Cameron has several years to run yet. I hancy that you will find object to all Universities on the part of young men who are anxious to stee into the tositions of the older men, but I doubt whether there is more of it in Toronto than elsewhere.

I nobe that you are improving, and with kind regards,

Tar,

Yours sincerely,